



2021 Annual Report

Pan African Sanctuary Alliance

www.pasa.org



United for Africa's Great Apes and Monkeys

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United for Africa's Great Apes and Monkeys
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Created in 2000, PASA unites 23 primate sanctuaries and wildlife centers in Africa with a global network of NGOs, specialists, volunteers, and compassionate supporters.

Sanctuaries in the Alliance perform miracles every day – providing urgent care to rescued primates while addressing long-term, systemic threats to species' survival such as wildlife trafficking and habitat destruction.

PASA harnesses decades of experience, local knowledge, and trusted relationships to work together as a force of change across Africa.

Our ambition is great – like the apes and monkeys we protect.

PASA and our members strive to:

- Ensure that rescued primates receive the best care, a safe home, and if possible, the chance to be wild again.
- Minimize human impact on primate populations through policy and education.
- Maximize wild habitat through alternative livelihood and other conservation programs.
- Partner with governments, global NGOs, and local communities to address complex challenges.





An Urgent Call to Meet the Moment - from PASA's Executive Director

In 2021, the 23 African wildlife sanctuaries that form the Alliance continued to provide the highest standard of care for over 3,000 primates rescued from unspeakable suffering. At the same time, they took in even more animals in need, expanded conservation programs, and helped their communities survive the second year of the Covid pandemic, with its shutdowns, increased costs, and reduced revenues.

As one sanctuary director said, "This has been the worst year ever and I have been doing this for more than 40 years."

For PASA, 2021 represented a time of transition. We shifted from the full throttle emergency response to

Covid of 2020, to balance immediate needs with long-range planning. We must help drive sustainable solutions to the complex array of threats facing African apes and monkeys, and this requires developing programs now that will yield benefits in the future.

Climate change is a case in point. Researchers project that as much as 95% of African ape habitat could be lost within 30 years due to climate factors. But the crisis is already hitting Africa hard. The interrelated threats of bushmeat hunting and the illegal wildlife trade create a vicious cycle of suffering that turns primates into commodities. Together, these factors combine to make the next decade a critical time in the fight to save these remarkable animals, our closest relatives.

We know the PASA family, including you, feels an intense urgency to meet the moment head on.

The year was also a transition in PASA's leadership. Gregg Tully, who guided the organization for six years, moved on, and I joined as Executive Director. I'm grateful to Gregg for his hard work over the years. Today PASA has a strong staff of committed professionals, a remarkable network of volunteers and experts, and a robust, global community of supporters. I'm honored to help grow our impact, just as Africa's primates reach a critical inflection point, poised between the very real possibility of extinction, and the potential for transformational change.

The stakes could not be higher, but I am confident we will face these times with steadfast courage, innovation, and a resourcefulness inspired by the members of the Alliance, the sanctuaries themselves. Thanks to your generosity and commitment, together we can ensure a future for Africa's primates.

With gratitude for your support –

Kelly O'Meara



2021 By the Numbers

- **400 animals saved**
- **413 animals released into the wild, including 73 primates**
- **713 animals monitored in the wild**
- **3,000+ animals received expert care**
- **700+ jobs in Africa**
- **\$6M+ added to local economies**
- **\$104.5K in emergency support given to PASA members**



Disrupting the Illegal Wildlife Trade in West Africa

Poaching of and trafficking of live caught chimpanzees remains a scourge across Africa. These endangered animals are a high-value species in the illegal trade in live animals, trafficked and exported by organized local and transnational criminal networks.

Having worked on the ground for decades, PASA members have crucial insights into this business. They have experienced first hand the barriers that exist in combating this trade, and they have developed collaborative relationships with government agencies and law enforcement agencies charged with finding solutions. It's fair to say they live inside this problem.

To address the issue, in 2021, PASA pursued, and won, a large scale grant from the U.S. Department of State's Bureau of International Narcotic and Law Enforcement Affairs (INL). These funds support the Action For Chimpanzees

(AFC) program, an innovative and systemic approach to address poaching and trafficking in all its complexity. AFC focuses on critically endangered western chimpanzee protections in West Africa.

Driven by a coalition of sanctuaries, wildlife organizations, wildlife legal experts, and governmental representatives, it is our hope that this program may serve as a model that can be replicated in other regions, and to fight the poaching and trafficking in other wildlife species.

Partners in the program are Tacugama Chimpanzee Sanctuary (Sierra Leone); Projet Primates/Chimpanzee Conservation Center (Guinea); Akatia (Côte d'Ivoire); Comoé Chimpanzee Conservation Project (Côte d'Ivoire); Liberia Chimpanzee Rescue and Protection (Liberia); Legal Atlas; and Global Law Alliance for Animals and the Environment.



AFC's Multifaceted Solution

The goal of Action For Chimpanzees (AFC) is to reduce chimpanzee poaching and trafficking originating from or transiting through West Africa. Building on the existing partnerships between PASA, local chimpanzee rescue centers, conservation organizations, and government agencies, the program is developing innovative and data-driven approaches to improve the prevention and prosecution of wildlife trafficking. The program is also utilizing geo-location technology to identify poaching and trafficking hotspots.

Objectives of the program are to:

1. Increase the capacity of law enforcement in Sierra Leone, Guinea, Côte d'Ivoire, and Liberia through specialized training and sensitization of law enforcement and government officials.
2. Enhance the ability of national and regional wildlife law

enforcement to prevent, detect, and investigate chimpanzee trafficking through improved habitat protection, increased information sharing, and the genetic evaluation of confiscated chimpanzees living in rescue centers to establish origins and possible trade routes.

3. Improve national capacities for the prosecution and sentencing of wildlife trafficking cases through training for prosecutors and judiciary officials.
4. Strengthen regional cooperation within and between relevant agencies in Sierra Leone, Guinea, Côte d'Ivoire, and Liberia to enhance government response, accountability, and transparency related to chimpanzee trafficking through innovative communication mechanisms and cross-border protocols.

To traffic live chimpanzees requires organized networks with access to overseas buyers in the Middle East, Southeast Asia, and China where chimpanzees can be sold for much higher prices than within Africa. Similar to trafficking of elephant ivory, rhino horns, or pangolin scales, chimpanzee trafficking involves a sophisticated network of criminals across the trade chain, undermining the rule of law and good governance. Wildlife trafficking has also been linked to other major transnational crimes, such as narcotics and human trafficking¹. To compound this matter, western chimpanzees are critically endangered, the IUCN category that indicates the highest level of protection necessary to prevent extinction.

By focusing on chimpanzees, it's our hope that AFC will help stop one of the most lucrative aspects of the illegal wildlife trade while also disrupting the trade in other wildlife trafficked through the same channels. Indeed, experts have concluded that amplifying support from governments to address the illicit trade in great apes will have a positive effect on combating many types of transnational crime on a greater scale².

1. OECD. (2019). *Illicit Trade: Converging Criminal Networks*. OECD Publishing.

2. Clough, Christine, and Channing May. (2018). *Illicit Financial Flows and the Illegal Trade in Great Apes*. Global Financial Integrity.



PASA Member 2021 Highlights

- Tacugama Chimpanzee Sanctuary in Sierra Leone now co-manages Loma Mountain National Park, home to about 20% of the country's chimpanzee population.
- Tchimpounga Chimpanzee Rehabilitation Center of the Jane Goodall Institute expanded its law-enforcement activities and Canine Detection Unit into two additional national protected forests and a riverport.
- Chimfunshi Wildlife Orphanage in Zambia started construction on a new veterinary clinic.
- J.A.C.K. Primate Rehabilitation Centre in the Democratic Republic of Congo rescued and is rehabilitating 20 Congolese primates confiscated from traffickers by authorities in Zimbabwe.
- In Gabon, two zoo-bred gorillas which were released by Projet Protection des Gorilles – Gabon, gave birth to a healthy baby, the first such birth in the wild.



Rescuing Primates in Need

Primates in Africa are shot down and butchered in the bushmeat trade, and the babies are sold on the black market. Some of these babies are trafficked to other countries, especially China and the Middle East, where they are sold as pets or put on exhibit in inhumane animal attractions. These highly intelligent and social animals face a miserable existence locked in cages or living in isolation. Given that some primates can live to be 50 years old, they may endure decades under these terrible conditions.

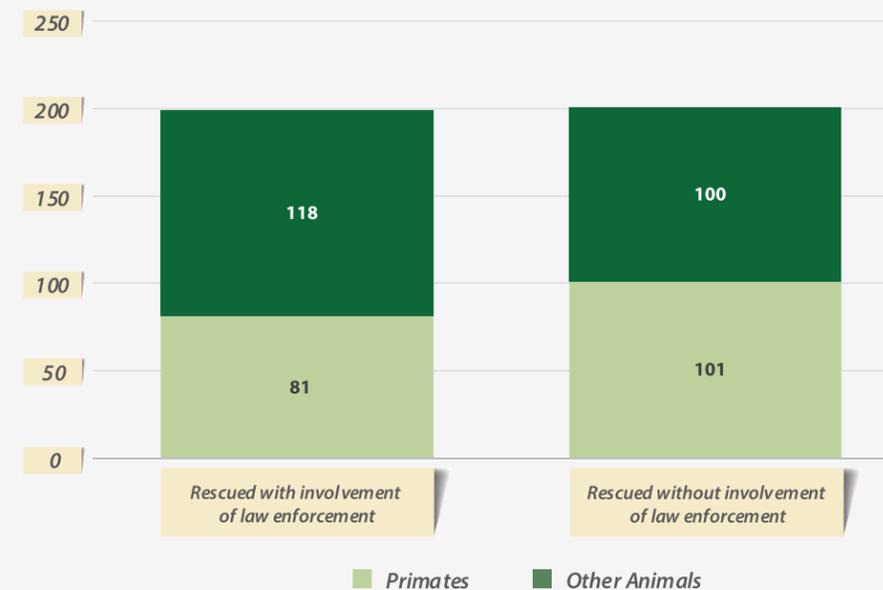
The integral role that wildlife centers play in the global movement to combat this illegal wildlife trade has only recently been acknowledged. PASA members work with local law enforcement to provide expert care for confiscated animals. In West Africa, a recent USAID field report

documented that wildlife centers are leaders in efforts to intercept wildlife traffickers. The report goes on to acknowledge that, without these centers, confiscation of live animals and thus prosecution of traffickers, would not be possible³.

This is the backstory for many of the rescues that PASA members perform each year. In 2021, they rescued a total of 400 animals – and there are other rescues underway that did not conclude in the year, but showcase the complexity of the work.

The Alliance rescued a total of 400 animals in 2021.

ANIMALS RESCUED IN 2021



3. Republic of Liberia Forestry Development Authority. (2019). *Understanding Threats to West African Biodiversity and Linkages to Wildlife Trafficking: Liberia Field Assessment Report*. Edited by Balinga M. and Stroud A. in 2019.

From Rescue to Release and Beyond

A Complex Operation

Rescuing primates can be difficult and expensive. Rescues may involve arranging import and export permits, the blood tests that are required for these permits, identifying a veterinarian to take blood samples, and locating a lab to conduct the blood tests. Many countries in Africa lack vets who are sufficiently experienced with wildlife, and laws that favor animal ownership can make confiscation difficult. Thanks to your generosity, PASA is able to facilitate rescues

by making connections with people worldwide, providing logistical support, and providing funding when possible. Where removal to a sanctuary is not possible, PASA can sometimes improve welfare for captive great apes and monkeys by sending experts to treat the animals and train the caregivers.



Saving 20 Monkeys in DRC

In 2021, PASA and J.A.C.K. Primate Rehabilitation Centre orchestrated the biggest rescue in our 20-year history. Smugglers had stolen 25 young monkeys from the forests of the Democratic Republic of the Congo, stuffed them into hidden compartments in a truck, and drove them for days across Zambia into Zimbabwe. They planned to smuggle the monkeys into South Africa and sell them into the illegal wildlife trade.

It took PASA and our partners months of emailing, calling, and meeting with government officials in Zimbabwe and D.R. Congo to bring the monkeys to a PASA-accredited sanctuary.

During their 39-hour trek from Chirundu, Zimbabwe to J.A.C.K, the monkeys stared out of the peepholes of their wooden crates. “It is as if they know they go back home,” said the rescue team.

The monkeys arrived at J.A.C.K. in urgent need of medical care. Thanks to the expertise of veterinarians and caregivers at the sanctuary, the monkeys are now thriving in special outdoor enclosures made especially for them.

Four Chimps Find Sanctuary

In 2018, PASA became aware of several chimpanzees in Guinea-Bissau, each being kept in inhumane conditions, all victims of the pet trade. The chimps suffered from lack of care and lack of chimpanzee companionship. Because Guinea-Bissau has no laws to prevent keeping chimpanzees as pets, it has taken several years to convince people to give up these chimpanzees. At the same time, Guinea-Bissau has no chimpanzee sanctuary where the chimps could be cared for. So it has taken a long term, collaborative effort for PASA and our partners to gain support from government officials to move these chimpanzees out of the country, to a sanctuary in Liberia. But in 2021, the team made significant progress.

Thanks to the generosity of our supporters, PASA sent Dr. Rebeca Atencia, a highly-experienced chimpanzee veterinarian and Director of the Tchimpounga Chimpanzee Rehabilitation Center of the Jane Goodall Institute, to Guinea-Bissau to conduct an assessment of the chimps. Dr. Atencia evaluated the chimpanzees' health and took blood samples for tests. This was an essential step to secure the required permits to move the chimpanzees to another country. Dr. Atencia was also

able to organize and speak at a workshop for 25 government officials. She provided basic training in the needs of chimpanzees, explained the horrors of the wildlife trade, and shared why being moved to a sanctuary is so important for the welfare of these chimpanzees. This was an extremely important step in building bridges with the local government to gain further ground in moving these chimpanzees to safety.

We're thrilled to report that the four chimpanzees have now been successfully transferred to the Liberia Chimpanzee Rescue and Protection sanctuary. There, they will start to form bonds with other chimps after years of living in isolation, and be free to live out their lives as chimps, not as lonely attractions. This rescue required the collaboration of the governments of Guinea-Bissau and Liberia, a model we hope will be emulated elsewhere. We're grateful, also, for the perseverance of so many in making this outcome possible, and especially commend the efforts of Kaitlyn Bock, PASA's Africa Operations Manager, who spearheaded this operation.



Rewilding Primates

Releasing an animal back to the wild is one of the most rewarding and involved parts of sanctuary life. Animals who have spent years living in cages may be too traumatized and unable to learn the survival skills needed for life in the wild. So the first job is to conduct a thorough analysis to determine if an animal is a good candidate for release. Is the animal healthy? Is there a location that can support the animal or animals? Are there other primate groups already established that the animal could join – or who would be competing for the resources at the site? Once questions like these are answered, planning for the release can begin, in conjunction with following established IUCN guidelines for primate reintroductions.



© PPG Congo

The Alliance released 413 animals into the wild in 2021, including 73 primates.

Protecting Primates in the Wild

Primates, along with other animals, face serious dangers like habitat loss and poaching. To ensure wildlife thrives for years to come, PASA members are conducting a wide range of programs to conserve forests, increase law enforcement,

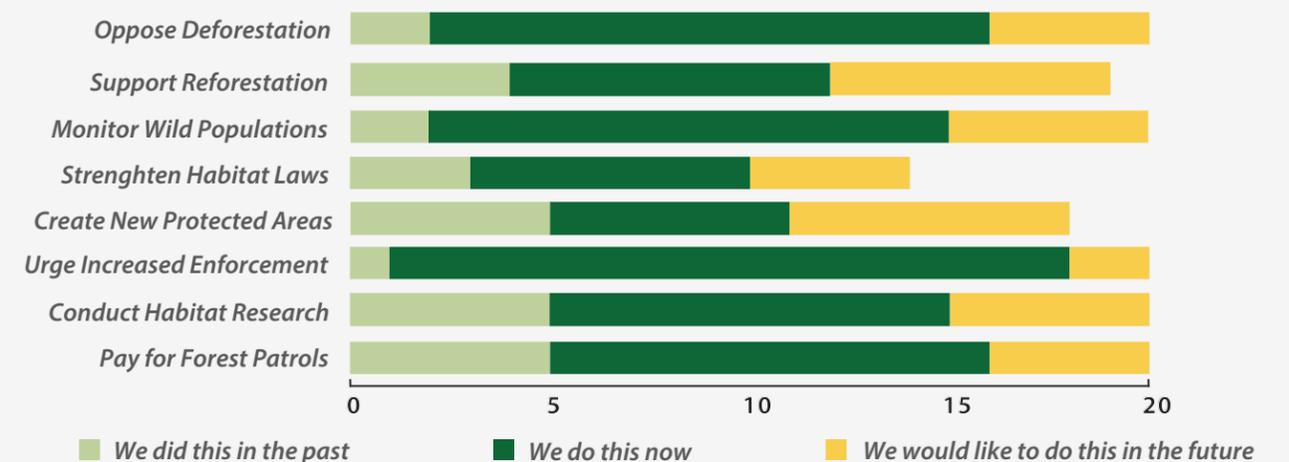
strengthen habitat laws, and more. These programs are essential for conserving endangered species and preventing wildlife crime.



Parrots Fly to Freedom

Limbe Wildlife Centre in Cameroon released 171 endangered African grey parrots back into the forests. Limbe has pioneered new techniques for rescuing and rehabilitating these beautiful but highly trafficked birds, creating the National Rescue, Rehabilitation, and Release program. Limbe has rescued up to 200 confiscated birds at a time and rehabilitates them, a process which can take up to nine months. In 2021, the Limbe team implemented a soft release methodology for the birds using a special aviary and GPS monitoring to ensure the birds stay safe after release.

How PASA Members Protect Wild Primates





Sharing Expertise to Improve Care

Ensuring the highest standard of animal welfare is a top priority for PASA and the member sanctuaries that make up the Alliance. Caring for over 3,000 primates in total, and taking in new rescues every year, is not an easy task. New animals change existing dynamics. Nutritional needs shift as animals age. And with the trauma many rescued primates have experienced, there is always a need to stay on top of new methods and developments in the field.

PASA's Primate Care Training (PCT) program brings experts in animal behavior, nutrition, and veterinary medicine to PASA members, helping them analyze current conditions and plan for the future. In 2021, trainings were held at four PASA member sanctuaries, including Ngamba Island Chimpanzee Sanctuary in Uganda.

Ngamba Island cares for over 50 chimpanzees on an island in Lake Victoria. Due to Covid, food deliveries had been reduced from once every five days to once in ten – and the impact of this became clear as the team compared historic

health data with what they found as they did health checks. PCT expert, Dr. Ismail Hirji, helped the team build a better nutrition plan to improve the nutritional balance of the chimps' diet.

One problem that emerged was a deficiency in protein and calcium in the chimps' diets. The animals need fresh greens, but with the limited deliveries, sourcing them was a challenge. With a little creative thinking, the team realized that leaves from the products they were purchasing, such as bananas, sweet potatoes, and beans, could be used as excellent nutrition sources instead of being discarded as waste products. On average, after the changes were implemented, the chimps' calcium content had doubled, and their protein intake had gone up 40%. Best of all, the new feeding plan costs the sanctuary significantly less.

The PCT program is one way that PASA helps build the capacity of our members to continue providing the highest possible standard of care.



Thanks to our Primate Care Training program, chimpanzees at Ngamba Island Chimpanzee Sanctuary are now receiving more nutrients in their diet. This nutrition plan will help the chimps heal from past trauma and remain healthy over the course of their lives.

© Ngamba Island Chimpanzee Sanctuary

The Human Side of Conservation



Fostering Human-Wildlife Coexistence on a Soccer Field

PASA members work with their communities to create shared value through the protection of great apes, monkeys, and other wildlife. In many remote areas, where the sanctuaries are often located, they can be an employer, a health care resource, and a provider of education services, too. Yet, as resources become strained due to Covid, climate change, deforestation, and habitat loss, conflict between people and animals can happen. And when it does, it can put the preservation of these fragile species further at risk.

The Chimpanzee Conservation Center (CCC), a PASA member in Guinea, faced this challenge. Local farmers established rice farms on the edge of a national park, putting the center's chimpanzee release operations at risk – and creating the conditions where human-wildlife conflict could happen. This was catastrophic for all wildlife inhabiting the area as the farms provided a gateway for poachers to access the park. Something had to change. The team wanted to transform the conflict into coexistence between humans and wildlife.

To develop a new approach, PASA and CCC, with support from Arcus Foundation, consulted with Impact by Design,

experts in using social science methods to help drive conservation change. Together, the team created a plan to solve encroachment from rice farming. But the first step was to rebuild trust with the community. And the perfect way to do that, it turned out, was a soccer tournament, designed to restore the links between the national park, CCC, and the village.

When CCC leaders suggested a tournament, the villagers were so enthusiastic, they insisted that it be held immediately. The young men in the area would be going to work in the mines soon, so they wanted the soccer matches to happen before the new year. A committee of four young men jumped into planning the event, which included T-shirts, a logo, a few remarks from local leaders – and of course the game. Over 200 people attended, and many stayed for the party afterward.

Following the tournament, the CCC team deployed two people to visit villagers and conduct a survey, interviewing 200 men and women of the community. They wanted to understand to what degree attitudes had shifted, and where to go next to find solutions that work for the community

and the chimpanzees.

The findings are encouraging:

- 96.5% of respondents knew about the soccer matches and 64% attended, either as a direct participant or as a spectator.
- 74% now felt that they could always trust CCC.

Villagers shared that, while things had been tense before, everything had positively changed in the last year. They felt like CCC and the national park were working with them again – and loved the dance moves that CCC director of conservation programs Miguel Garcia showed off during the party.

Now, the team hopes to make the tournament an annual event – and the villagers want it to be even bigger next year. With dialogue restored, the path is clear for fruitful collaboration to protect chimpanzees together.



Connecting a Global Network of Support

The plight of Africa's great apes and monkeys is front and center for PASA each day. But with so many issues vying for people's attention, PASA has sought out new ways to help forge a connection between sanctuaries and supporters across the globe.

Webinars

Our popular webinars explore different facets of primatology and primate care, and put the threats facing these incredible animals into a wider context. Bringing together sanctuary staff, researchers, and governmental officials, the series has looked at the complexities of reintroducing monkeys to the wild in Kenya, and the impact of climate change on Africa's people and wildlife. In partnership with Asia for Animals, we shared findings from a deep

investigation of online animal cruelty. All webinars are recorded and available on our YouTube channel.

Podcasts

PASA staff members have appeared on a number of popular podcasts this year, discussing everything from primates on social media – how should you respond? – to providing an overview of the primate trafficking trade.

“Thank you for organizing this event. The reports and scientific facts from each speaker made me feel overwhelmed and inspired at the same time. So much positivity coming from your conservation programs. Bravo to everyone involved. Gives me much needed hope.” -Webinar attendee



© Sweetwaters Chimpanzee Sanctuary

Investing in the Future of Primate Conservation

Have you ever seen third and fourth graders jumping for joy at seeing pictures of chimpanzees? This actually happens when educators from PASA member sanctuaries visit schools in areas with our Kids for Compassionate Conversation (KCC) program. But due to the pandemic, sanctuaries were forced to divert their resources to weathering the storm. In 2021, they resumed this pivotal education program to secure a future for chimpanzees, gorillas, and other endangered wildlife.

Many of the students have heard of chimps and gorillas, but despite living near important ape habitats, they have not had the chance to see them in the wild. PASA member educators bring real-life stories of primates to young people and teach through books and films that feature African conservation role models – showing children that they, too, can become primate protectors. After progressing through the curriculum, some programs are even able

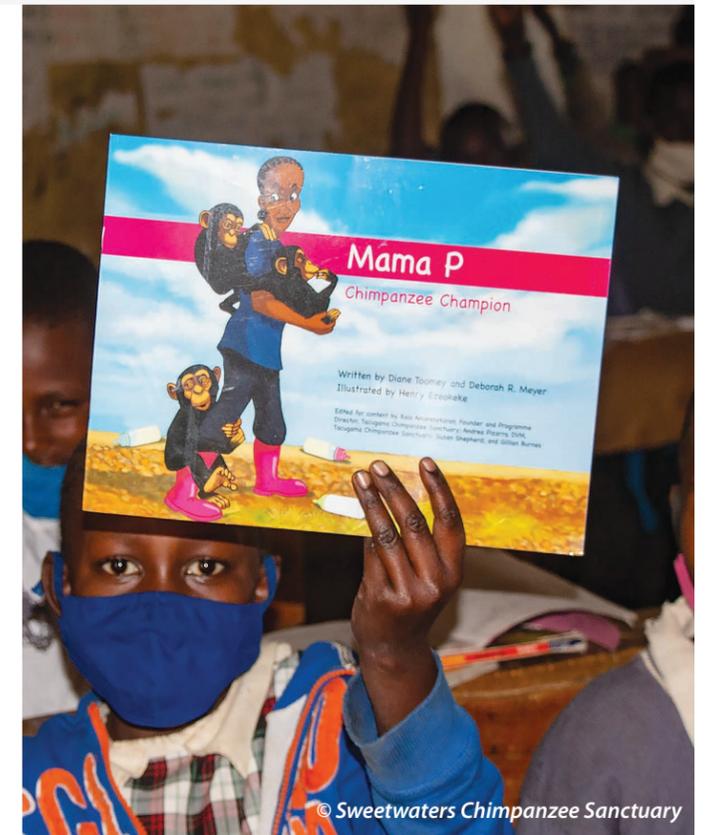
to bring groups of students to their wildlife centers to observe amazing primates first-hand. This is a life-changing experience for African youth and transformative for the future of conservation.

This year, PASA worked with authors Diane Toomey and Deborah Meyer to publish a new children's book. It features true stories that highlight African nationals working in conservation. The authors traveled to Sierra Leone to meet with and interview an inspiring conservation hero, Posseh Kamara, known to all as Mama P. Mama P is a dedicated, long-time staff member at Tacugama Chimpanzee Sanctuary in Sierra Leone. The authors donated their time and talent to the project, and the book has now been printed in South Africa, Zambia, Kenya, Uganda, Cameroon, Sierra Leone, and Guinea and is being used to help foster empathy for great apes and other wildlife. This book is the new centerpiece of the KCC program and

complements our pioneering approach to conservation education.

The curriculum is filled with drawing, group projects, and other activities, and provides children with an immersive, enjoyable way to learn about the remarkable lives of primates. Educators are enthusiastic participants in the program, and children who complete the KCC course receive certificates at an awards ceremony. In some villages, the mayor makes a speech about the laws that protect biodiversity. This amplifies the program's impact, educating both adults and children about meaningful conservation values, and strengthens the collaboration between the PASA member organizations and community leaders.

PASA members reach upwards of 500,000 people annually with education and community outreach programs, and the new book will help ensure that more students discover that conservation is a path they can take in their own lives.

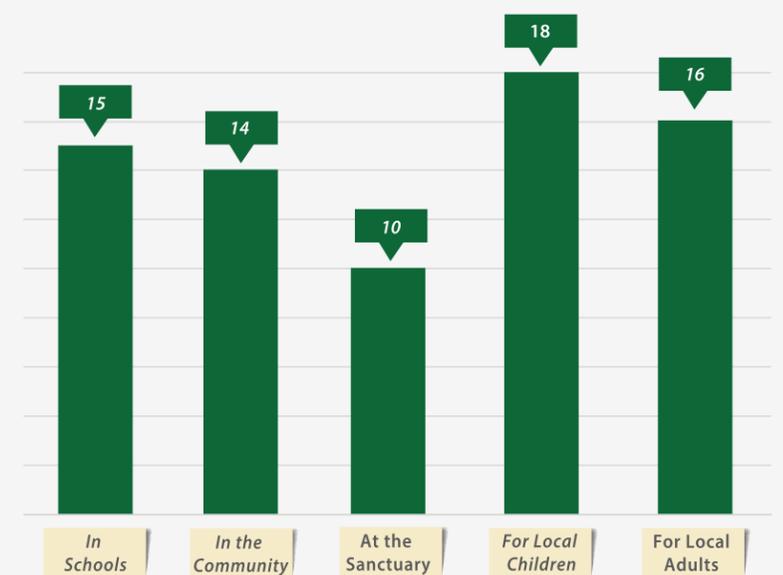


© Sweetwaters Chimpanzee Sanctuary

Environmental Education Touches the Future

Almost all PASA members offer different kinds of education programs, as part of their outreach to the local community or as a way to help visitors gain insight into the issues facing Africa's primates. These programs regularly reach over 500,000 people annually.

Sanctuaries that Conduct Conservation Education





Funding the Mission

A World of Good Enabled Through Global Generosity

PASA's mission is to support the sanctuaries in their work and to amplify their voice on the global stage, where key decisions affecting conservation are made. We rely on foundations and donations from individuals to fund this mission, and are incredibly grateful for the outpouring of support we receive.

PASA was awarded dozens of grants to support our programs and those of our members. These funds support animal care and sustain the wide range of programs PASA and our members run to help communities adapt in changing and often challenging conditions.

The ongoing pandemic is the biggest emergency our members have ever faced. Many sanctuaries have needed more help than ever in the last year. Providing emergency support funds to our members remained a high priority. These funds enabled us to give support when an unknown deadly disease struck a sanctuary and killed endangered monkeys,

when a retaining wall collapsed and threatened the health of rescued gorillas, and when vital sanctuary equipment was stolen, among other critical needs.

A New Funding Stream

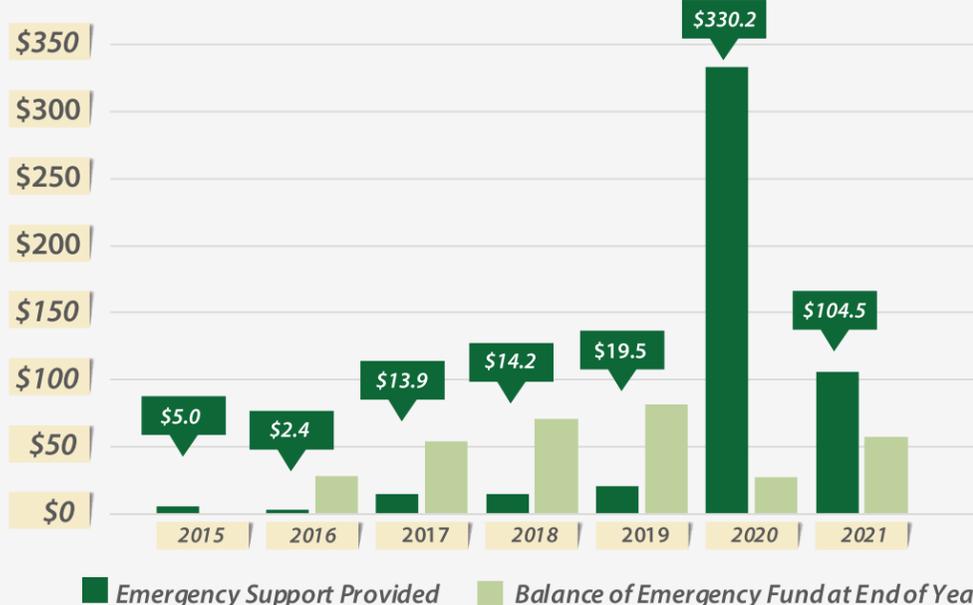
In 2021, in addition to raising substantial sums through grants and individual donors, PASA received an exciting new pledge in the form of cryptocurrency. The FEG Token cryptocurrency project pledged \$1,000,000 in the currency, to be held in a digital wallet for PASA. FEG stands for "Feed Every Gorilla," and thanks to the funds PASA receives from this pledge, we've been able to fund the equivalent of over 13,000 meals for the gorillas receiving care from PASA members. We accept crypto donations on our website now, as well.

PASA is also engaging with makers of non-fungible tokens (NFTs), an emerging form of digital art. These relationships open up a broad new audience to learn about Africa's primates and we look forward to working with more crypto and NFT projects in the future.

Organizational Growth

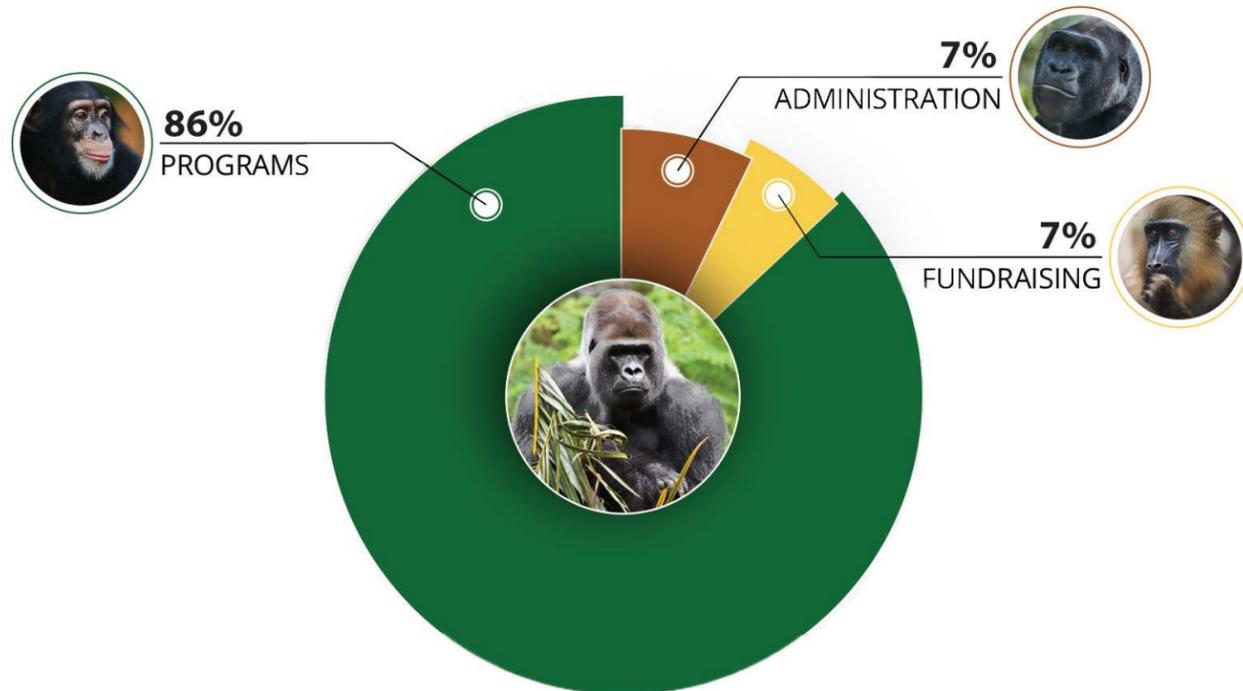
© Allison Leach, Lola ya Bonobo

Emergency Support (by year, in thousands)





How PASA Spends Your Donations



PASA Statement of Activity – Jan - Dec 2021

REVENUE		EXPENDITURES	
Donations		Conservation by the Alliance	222,884.77
Individual donors	354,642.95	Advocacy & Outreach	203,167.19
Board members	6,500.00	Primate Welfare	118,105.84
Foundations	241,819.01	Sustainability – Members	271,131.07
Zoos & AAZK	81,340.70	Sustainability – Administration	68,608.23
Other NGOs	61,236.10	Sustainability – Development	66,263.70
Corporations	149,072.05		
Government	70,926.02	TOTAL EXPENDITURES	<u>950,160.80</u>
In Kind	7,380.11		
Event Revenue	3.00	NET REVENUE	<u>37,130.18</u>
For Conferences & Workshops	1,179.09		
Total Donations	<u>974,099.03</u>	% OF EXPENSES FOR:	
Earned Revenue		Programs	86.0%
Membership Dues	8,947.00	Administration	7%
Merchandise Revenue	518.00	Fundraising	7%
Credit Card Benefits	2,928.29	Total Expense	<u>100.0%</u>
Other Earned Revenue	771.09		
Total Earned Revenue	<u>13,164.38</u>		
Interest & investments			
Investment Income	27.57		
Total Interest & Investments	<u>27.57</u>		
TOTAL REVENUE	<u>987,290.98</u>		



Team, Board, and Volunteers

PASA International maintains a small staff to carry out core functions for the organization. The team is geographically distributed, with representation in the US, Europe, and Africa. PASA member sanctuaries provided employment to 738 African nationals in the 23 communities where they are located. This represents an 18% increase over 2020. In the same time frame, PASA members generated \$6.8M for local economies, up slightly from 2020.

PASA's Staff

Kelly O'Meara, Executive Director (beg. Jan 2022)
Gregg Tully, Executive Director (through Dec 2021)
Iris Ho, Head of Campaigns and Policy
Jean Fleming, Communications Manager
Jenny Botting, Development Specialist

Kaitlyn Bock, Africa Operations Manager
Lilija Rapa, Projects Officer
Molly Mayo, Development Manager
Ruby Vise-Thakor, Digital Strategist

PASA's Board of Directors

Michele Stumpe, Chair
 Chair and Co-Founder, Children of Conservation •
 Board Member, Chimpanzee Sanctuary and Wildlife Conservation
 Trust • Board Member, Giving Kitchen

Rebecca Rose, Secretary
 Board Member, Friends of Bonobos • Board Member, Center for
 Conservation Peacebuilding • Co-founder and Steering Committee
 Member, Zoos and Aquariums Committing to Conservation •
 Advisor, Ohio Wildlife Center

Franck Chantereau, Treasurer
 Director and Co-Founder, J.A.C.K. Sanctuary

Joshua Rukundo, Director
 Executive Director, Chimpanzee Sanctuary and Wildlife Conservation
 Trust Ngamba Island Chimpanzee Sanctuary

Mary Rose, Director
 Trustee, Columbus Zoo and Aquarium • Board Member, Friends of
 Bonobos • Vice-Chair, Columbus Zoo Conservation and Collection
 Management Committee • Chair, Columbus Zoo Docent Conservation
 Committee

Meg Gammage-Tucker, Director
 Chief Executive Officer, National Eagle Center • President & CEO,
 Build 4 Impact • Adjunct Faculty Member, Fund Raising School at
 the IU Center on Philanthropy

Rebeca Atencia, Director

Executive Director, Jane Goodall Institute - Congo • Director and
 Head Veterinarian, Tchimpounga Chimpanzee Rehabilitation Center

Sebastian Louis, Director

Chair of the Board, Chimfunshi e.V.

TECHNICAL ADVISORY COUNCIL

Ainare Idoiaga
 Brian Hare
 Lynne Gaffikin

The PASA Network

These experienced professionals and specialists provide guidance and a host of additional support to PASA and our member wildlife centers.

Agnes Souchal
 Alex Rosati
 Brian Hare
 Carmen Vidal
 Caroline Griffis
 Chris Whittier
 Felicia Nutter

Felix Lankester
 Frands Carlsen
 Frank Rietkerk
 Gladys Kalema
 Jeta James Fawoh
 Jill Moyses
 Katie Fawcett

Lawrence Mugisha
 Lee Ann Rottman
 Marc Ancrenaz
 Michael Wamithi
 Mike Barrie
 Peter Apell
 Sabrina Brando

Silver James Birungi
 Tony Goldberg
 Wayne Boardman
 Wilson Ateh

PASA's Volunteers

Alex Shabazi
 Alexandra Reddy
 Alisha Reaves
 Allie Oliver-Burns
 Amy Lazoff
 Anne-Sophie Matichard
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