

# PASA

Pan African Sanctuary Alliance

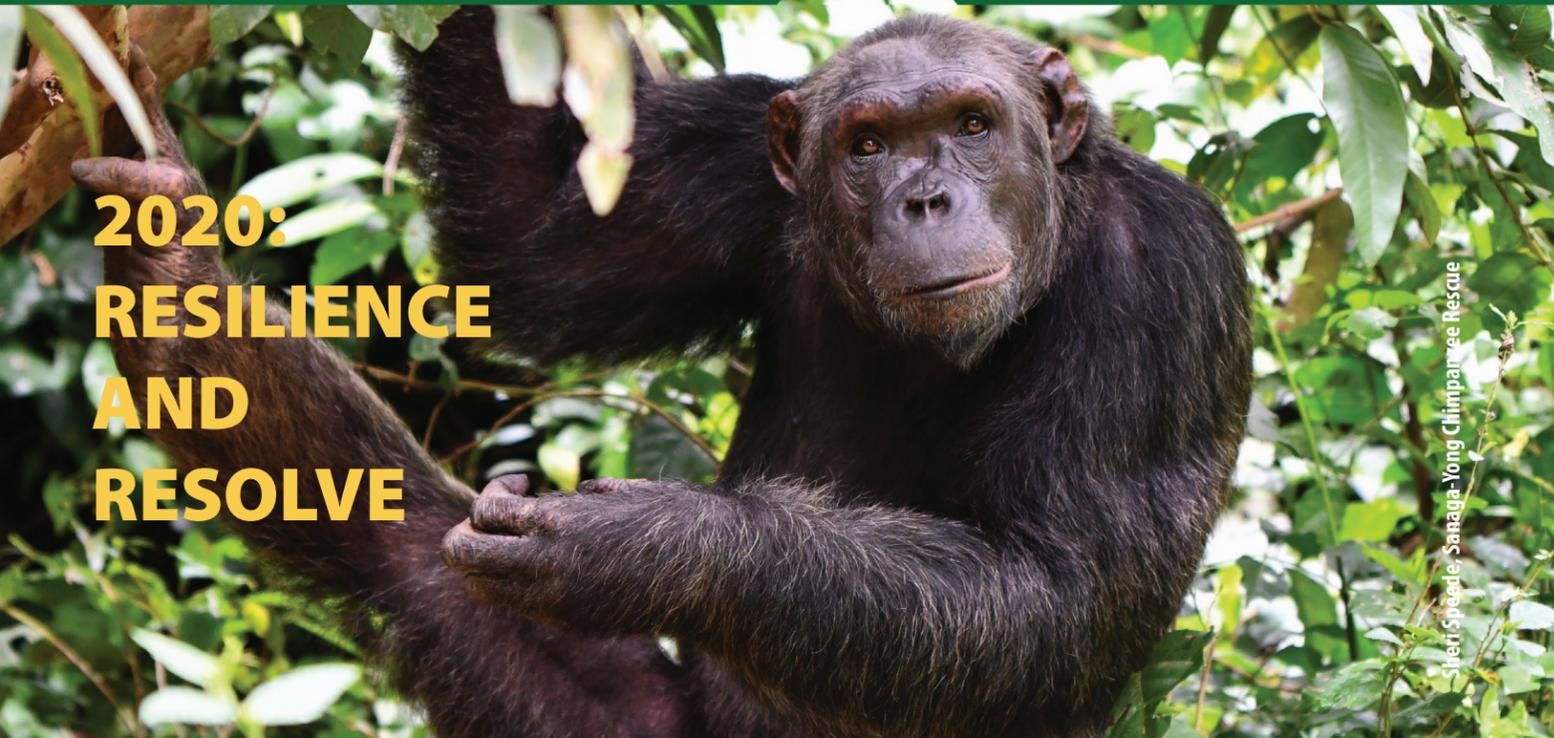
## United for Africa's Great Apes and Monkeys



# 2020 ANNUAL REPORT

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## 2020: RESILIENCE AND RESOLVE



**T**he year 2020 should have been a year of celebration. It marked the 20th anniversary of PASA's founding. We also launched the Action for Chimpanzees program, a coalition of West African governments, nongovernmental organizations, and sanctuaries working together to address the threats facing western chimpanzees.



challenging to get veterinary supplies and other materials. Food costs skyrocketed. At the same time, travel bans meant that volunteers, researchers and visitors couldn't come to the sanctuaries. Sanctuaries were left without the outside help they rely on – and without a major source of income from ecotourism.

The program kicked off in January 2020 with a conference in Conakry, Guinea. As we planned our year, we were eager to build on the dialogue that started there. But everything changed – for us and everyone else in the world – when COVID-19 arrived.

The resiliency and heroic resolve of the sanctuaries served as an inspiration. Many caregivers and other staff sheltered on site for months rather than risk bringing the virus into the facilities and exposing primates to it. Donations poured in from compassionate people and organizations around the world, allowing us to provide US\$330,000 in emergency funding to our members. In a typical year, that number

The pandemic's impact on PASA members has been severe. Almost immediately, supply lines were disrupted, making it more

would be closer to \$20,000. We could not have made it through the year without this generosity, and we can't thank all of you enough for the support. It's truly life changing.

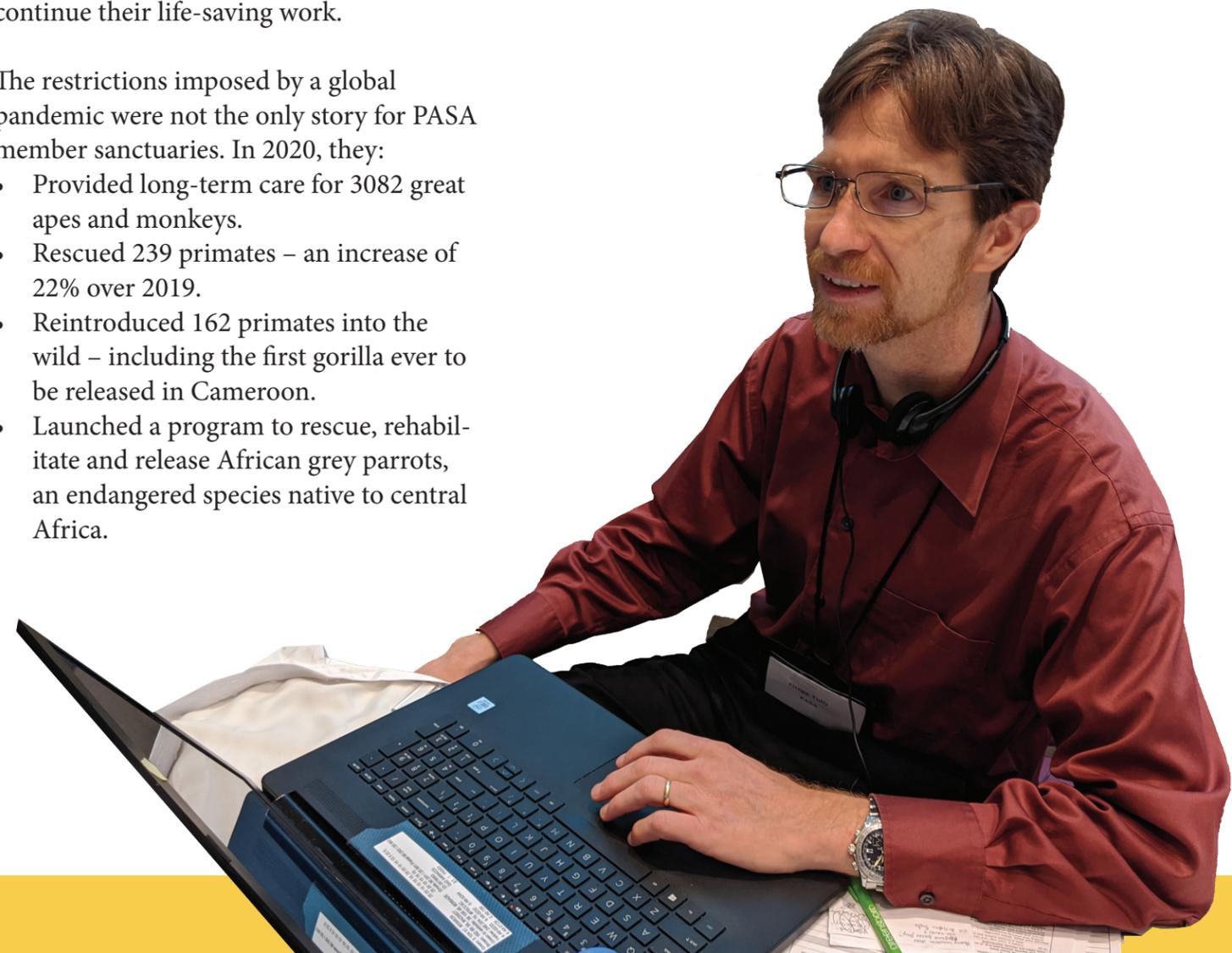
Because of these efforts, I'm proud to say, we have come through this crisis together.

We are celebrating something even more profound than a 20th anniversary. Despite the blow dealt by COVID-19, not a single one of our 23 members was forced to cease operations and close down. Today, each can continue their life-saving work.

The restrictions imposed by a global pandemic were not the only story for PASA member sanctuaries. In 2020, they:

- Provided long-term care for 3082 great apes and monkeys.
- Rescued 239 primates – an increase of 22% over 2019.
- Reintroduced 162 primates into the wild – including the first gorilla ever to be released in Cameroon.
- Launched a program to rescue, rehabilitate and release African grey parrots, an endangered species native to central Africa.

I want to express my heartfelt gratitude to you for your generosity, encouragement, and support through this difficult year. Your commitment to saving Africa's remarkable great apes and monkeys is the true spirit of PASA – and together, I know we can find solutions to the many threats they face.



# A NEW VIRUS REQUIRES NEW TACTICS

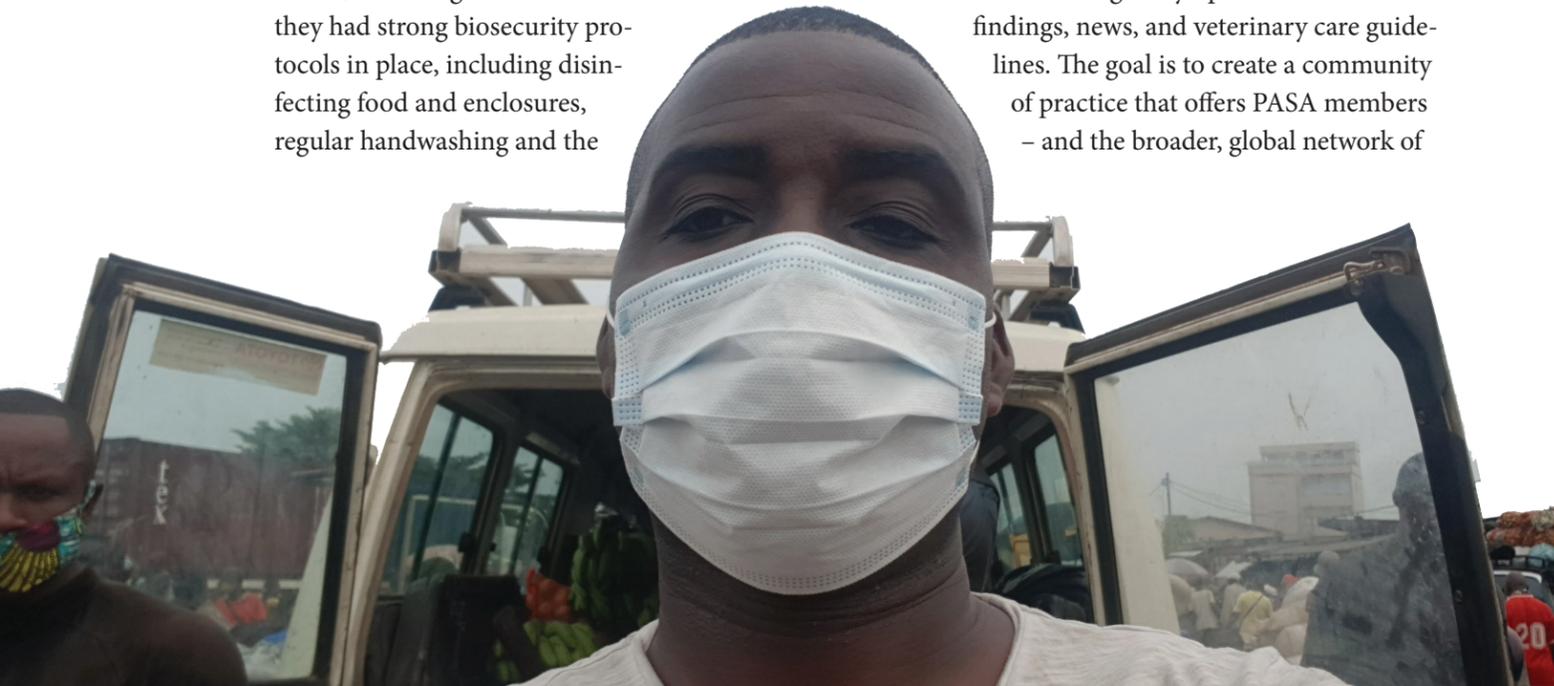


**A**s the COVID-19 pandemic moved across the continent, two priorities emerged. First, we sought to ensure that the 23 member sanctuaries could continue to operate. Second, we needed to protect the more than 3000 primates from contracting the disease.

PASA members had survived disease outbreaks before, including the Ebola crisis of 2014-2018. So they had strong biosecurity protocols in place, including disinfecting food and enclosures, regular handwashing and the

use of personal protective equipment. However, the virus was new and little was known about it.

To address this gap, we partnered with the University of Minnesota College of Veterinary Medicine and the Arcus Foundation to develop the Non-Human Primate COVID-19 Information Hub. This online resource is regularly updated with research findings, news, and veterinary care guidelines. The goal is to create a community of practice that offers PASA members – and the broader, global network of



*Making masks at Chimfunshi.*

primatologists and sanctuaries – an authoritative source to guide their work.

PASA members struggled to get medicines and other needed supplies as travel bans and cargo slow-downs disrupted their usual supply chains. At the same time, they were using more disinfectant, more PPE – more of everything they couldn't get – to protect themselves and the animals from the disease. The team in Portland went to work sourcing masks and other PPE, then worked with the Humane Society International and others to get the goods to Africa, where they could be distributed to PASA members across the continent.

At first, the pandemic seemed to have one silver lining: it put a wrench in poaching and wildlife trafficking, stopping those activities because traffickers could not transport animals. However, the syndi-

*An armed guard stands watch as J.A.C.K. goes into coronavirus lockdown.*



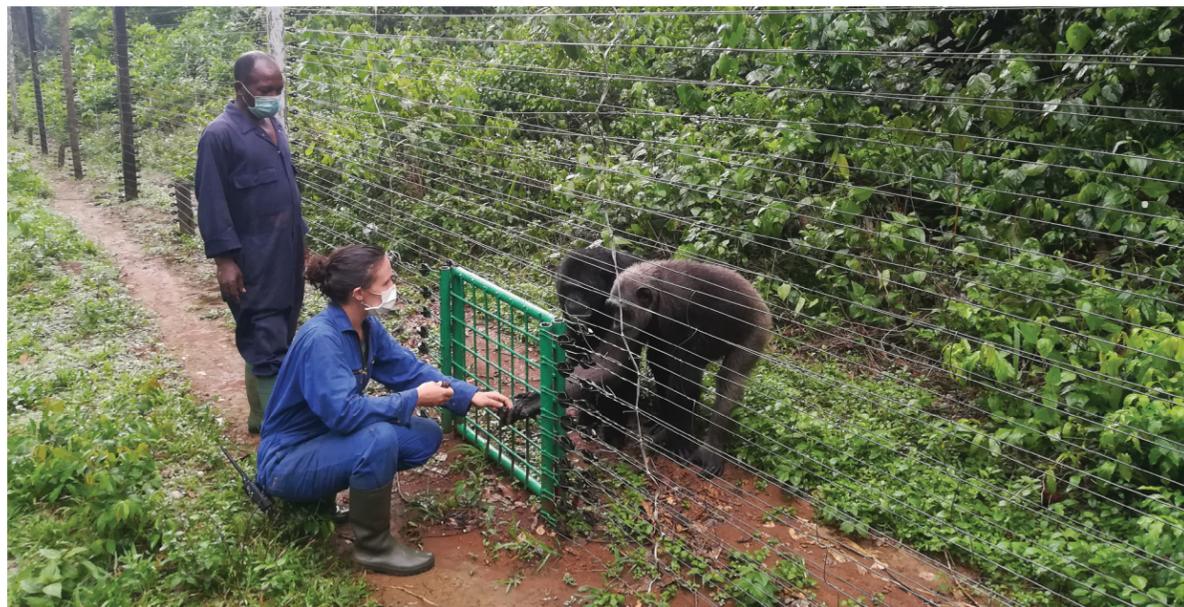
## Rescues continue despite the pandemic.

cates that run most wildlife criminal rings quickly found workarounds, and realized that they had a momentary advantage. Law enforcement officers were either focused on helping manage the restrictions on human life or they were furloughed and sheltering in place. Park rangers, courts and government offices were all operating on reduced staff and slashed hours of operation. In much of Africa, this allowed wildlife crime to pick up after an initial lull.

PASA members felt the impact of this in several

ways. Law enforcement works with sanctuaries to place animals confiscated from the wildlife trade in the sanctuaries' care while the traffickers are taken into custody. The need for sanctuary space spiked in some places. For example, Tacugama Chimpanzee Sanctuary, in Sierra Leone, rescued 23 orphan chimps – an enormous number of new animals that required tripling the size of their enclosure that houses the babies. Lola ya Bonobo, the world's only bonobo rehabilitation center in the Democratic Republic of Congo (DRC), took in nine orphans.

*Sanaga-Yong Manager Jodie Preece and Assou Francois with Hope and Bouboule.*



**“My worst fear right now is that COVID-19 gets into the sanctuary. And if we get it in there, everybody’s going to get it.”**

*Sheri Speede, Founder and Director  
Sanaga-Yong, Washington Post, April 2020*

## DEDICATED SERVICE

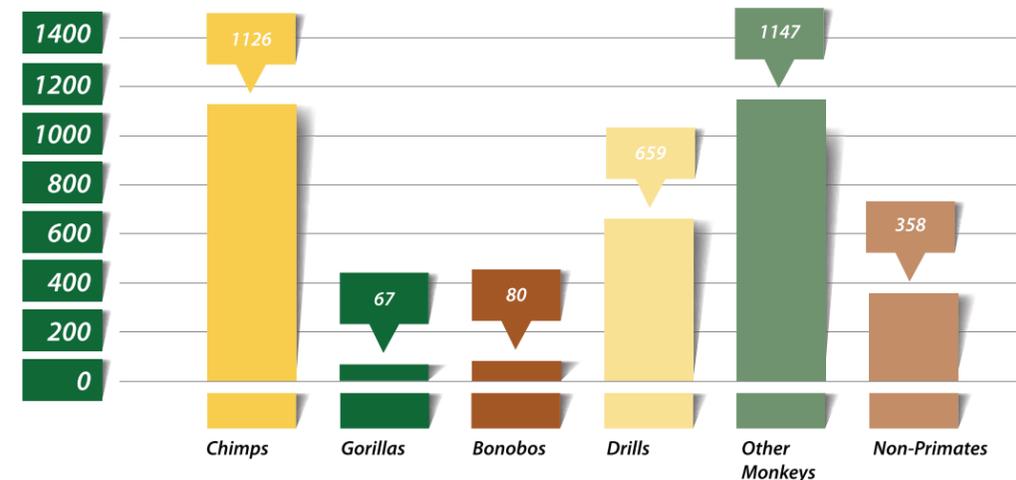


**SAVING LIVES,  
PROTECTING  
PLACES,  
EMPOWERING  
COMMUNITY**

**D**espite the tumultuous conditions created by the pandemic, PASA members continued their dedicated service to primates throughout 2020. This includes providing exceptional care to animals in need while also working to change conditions so that

more great apes and monkeys can one day remain in the wild. PASA members also aid their local communities through environmental education, alternative livelihood initiatives, and working together to conserve wild lands.

**ANIMALS CARED FOR BY PASA MEMBERS**



## Releasing animals is a complex task.

### Primate Welfare Programs

PASA members provided high-quality, long-term care to 3082 primates over 2020. Chimpanzees, an endangered species, are still the most prevalent species receiving care, as this chart shows.

### Rescues

In 2020, PASA members rescued 1049 animals, of which 239 were primates of various species – an increase of 22% over 2019. Most rescues are carried out in tandem with law enforcement efforts to stop wildlife crime and end bushmeat hunting. Working independently of law enforcement, sanctuary teams are called in to help with animals are victims of road traffic accidents, powerline electrocutions, or attacks by farmers who see primates as threats to their crops.

For example, Essogoué is a boisterous 16-year old

gorilla who was found at the age of four months following two young boys in a local village in Gabon. During his first months of life he became dependent on humans and couldn't be returned to the wild. He now lives at Fernan-Vaz Gorilla Project where he loves beating on his chest and adores eating fruit.

### Reintroductions

Releasing an ape or monkey back into the wild is one of the most satisfying aspects the Alliance's work. It is also among the most complex parts of what PASA members do. Ensuring the animal – or group of animals – can function in the wild is one aspect of the analysis. Then the sanctuary team works to locate a suitable release site. There are many logistics involved, too. Getting permits to transport the animals takes time – all the more so if the primate is on the endangered species list, as



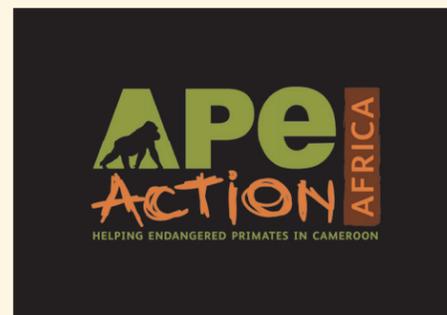
*HELP Congo employs radio collars to track released chimps.*

## SPECIAL REPORT

### FREEDOM GOES FREE

No one is quite sure where he came from, but staff at Ape Action Africa, a PASA member in southwestern Cameroon, were alerted to the presence of a wild gorilla hanging around the sanctuary. They named him Freedom.

The center is home to gorillas, chimpanzees, and diverse monkey species. In fact, the team initially thought Freedom might have escaped from the center, but caregivers soon



realized that Freedom was not one of their resident gorillas.

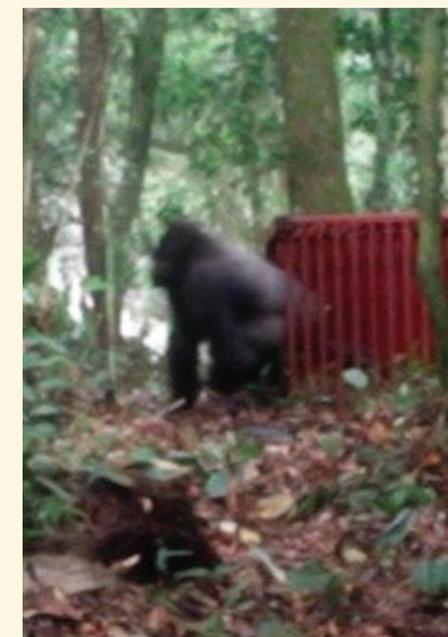
An event like this had never occurred in the 23 years since the wildlife center opened, but due to deforestation and the

growing human population now living around the center, the area was no longer safe for wild gorillas. The team had to act fast as Freedom had to be captured, at least temporarily.

Freedom needed to be back in the wild quickly, but finding an appropriate release site required months, with multiple trips to investigate potential sites. Finally, an appropriate site was found. Now the team had to manage to transport the 135

kilogram gorilla – that's almost 300 pounds! A veterinary team helped with health checks and logistics. The team had to hand-build a transport cage especially for Freedom and determine the dose of tranquilizer needed to sedate him and get him inside. Once in the cage, he was given lots of tasty leaves to eat when he woke up. And the 11-hour drive began.

*Freedom is finally free.*



But the journey didn't end on the road. To reach his new home, Freedom also had to be transported across a river by boat. On arrival, the team carried the still-sleeping Freedom the rest of the way to the return site. When Freedom was fully awake, the team backed away and began unlocking the cage door from a distance, using safety ropes. As the final rope was pulled and the door opened, Freedom bolted for the trees to reclaim the independence he was named after.

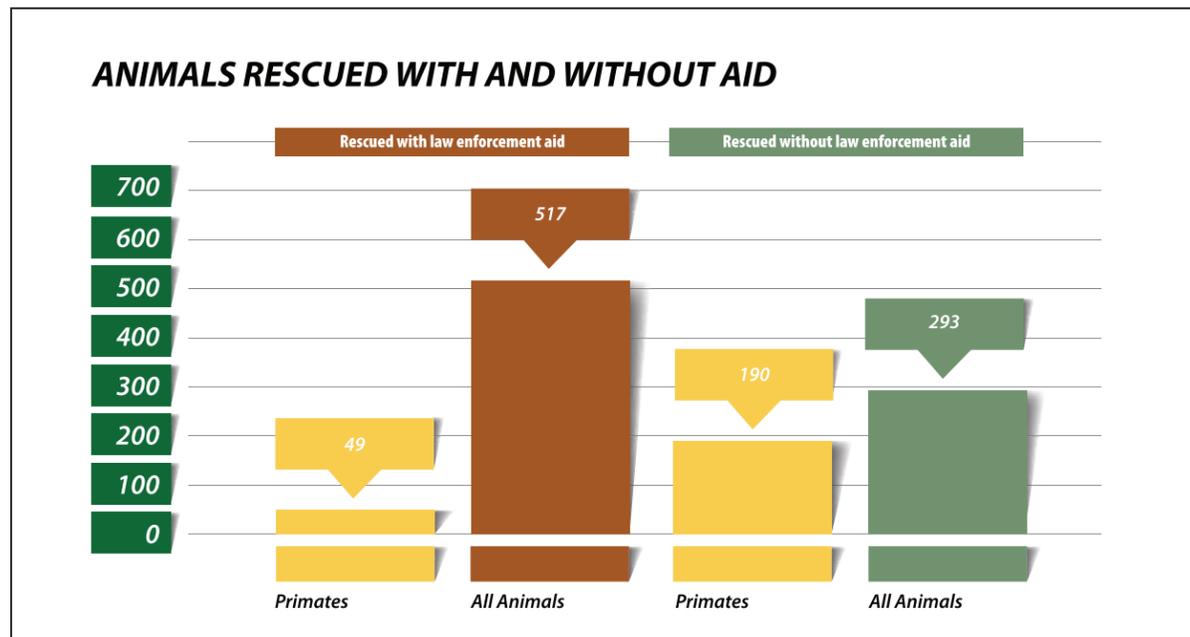
# Last year, 162 animals were released.

this adds extra requirements to the transfer. They may need to build special crates for the animals, strong enough to hold a chimpanzee or gorilla, and of course teams monitor each animal's health while in transit.

In 2020, PASA members were able to release 162

primates back into the wild.

An important role PASA members for which they're rarely recognized is monitoring primates in the wild, including 283 chimpanzees and 63 gorillas. Most of the gorillas they monitor were reintroduced to the wild by the sanctuaries.



**“Wildlife crime is still happening and might even increase during these difficult times. Our team is on call for any emergencies and we do not want to compromise our ability to respond to these situations.”**

*Lilongwe Wildlife Centre  
Malawi, April 2020*

## ABOUT PASA

Created in 2000, PASA unites 23 primate sanctuaries and wildlife centers in Africa with a global network of NGOs, specialists, volunteers and compassionate supporters.

Sanctuaries in the Alliance perform miracles every day – providing urgent care to rescued primates while addressing long-term, systemic threats to species’ survival such

as wildlife trafficking and habitat destruction. PASA harnesses years of experience, local knowledge, and trusted relationships to work together as a force of change across Africa.

Our ambition is great – like the apes and monkeys we protect. PASA and its members strive to:

- Ensure that rescued primates receive the best care, a safe home, and if possible,

the chance to be wild again

- Minimize human impact on primate populations through policy and education
- Maximize wild habitat through alternative livelihood and other conservation programs
- Partner with governments, global NGOs, and local communities to address complex challenges



## PASA ADDRESSES SYSTEMIC THREATS



**P**ASA combines the deep local knowledge and expertise of our members with a global network of researchers, advocates, funders and concerned individuals. This allows us to both address the needs of individual animals and develop solutions to the systemic threats facing Africa's primates.

In 2020, we launched the Action for Chimpanzees initiative to leverage the power of this two-pronged approach. The program focuses on the threats to western chimpanzees, a critically endangered subspecies native to West Africa. Since PASA members have expertise in chimpanzee rescue and rehabilitation as well as decades of knowledge about chimpanzee trafficking, we brought sanctuary leaders to the table along with government officials and other non-governmental organizations.

Together at a conference organized by PASA and partners in Conakry, Guinea, they shared research and data on the current western chimpanzee population and began to formulate

regional strategies to address the threats they face, especially wildlife crime and its drivers. PASA is committed to moving this work forward and we know that together, sanctuaries, other NGOs, and governments can prevent the extinction of these remarkable animals.

### Alternative Livelihoods

Building communities around conservation is a key role of PASA member sanctuaries. Their varied programs deepen the connection to both the land and the animals, and position the sanctuaries as a hub of opportunity in their local communities.

PASA members employed nearly 700 African nationals in 2020, despite the hardships imposed by the pandemic. The sanctuaries added more than \$6M to local economies. Members also ran alternative livelihood programs to help people in their communities earn a living that was not dependent on poaching, trafficking, or exploiting habitat. These programs include small-holder farming

initiatives, where participants raise bees or grow crops that they can use to feed their families and sell the excess for money.

Conservation education plays a key role in building community and protecting wildlife. Virtually all 23 sanctuaries in the Alliance offer programs, some to schoolchildren and some to adults, in school and on site. In all, they reach upwards of 500,000 people a year with engaging activities. Lockdowns and travel restrictions from COVID-19 pushed the pause button this year. However, as countries reopen, PASA members are eager to welcome the children, sports teams, and others back to discover the wonder of these



spectacular animals.

### Grey Parrots Fly into Limbe

Limbe Wildlife Centre, a PASA member in Cameroon, provides sanctuary for gorillas, chimpanzees, and many other species that have been rescued from the illegal wildlife trade. The sanctuary also works closely with law enforcement authorities to confiscate and rehabilitate animals seized from poachers, leading to arrests and

convictions for wildlife crime. Fighting the illegal wildlife trade can require rescuing any species that needs help.

Last January, Limbe rescued a very special African



## Making an impact in the media.



grey parrot that had been kept illegally as a pet. Grey parrots are an endangered species because of worldwide demand for them as pets. These parrots are heavily trafficked in Cameroon, fueling a lucrative global pet market and contributing to their impending extinction in the wild. Without Limbe Wildlife, these intelligent birds could have ended up for sale in a pet shop near you.

When rescuers brought him to the sanctuary, he was in terrible condition—Limbe staff were especially horrified to find that one of his eyes was so injured that it had closed shut, leaving him unable to fly safely. After intense veterinary treatment and loving care, his condition improved drastically. The bird even regained the use of his eye. Now, after a year at Limbe Wildlife Centre, this resilient bird is fully recovered—he sings all day and lives with

other parrots. The team hopes that soon, he'll be ready to return to the wild.

Limbe is the only rescue center in Cameroon with the capability to rehabilitate these endangered birds, and reintroduce them to the wild when they can. In December, they took in 275 additional parrots. They recently built an aviary for just this purpose. Despite many of the parrots having serious injuries, all the birds are receiving the veterinary attention they need, with the hope that many of them will be flying free soon.

### EXTRA! EXTRA!

## PASA IN THE NEWS

In 2020, we increased media coverage for issues including the illegal pet trade, the impact of COVID-19 on PASA members, and primate trafficking. Our intention was to educate more people on the challenges primates face – and marshal public opinion to help change the outcome for species in peril.

The stories included:

**The Washington Post** published an article called “These apes and monkeys escaped poaching and trafficking. Now they must



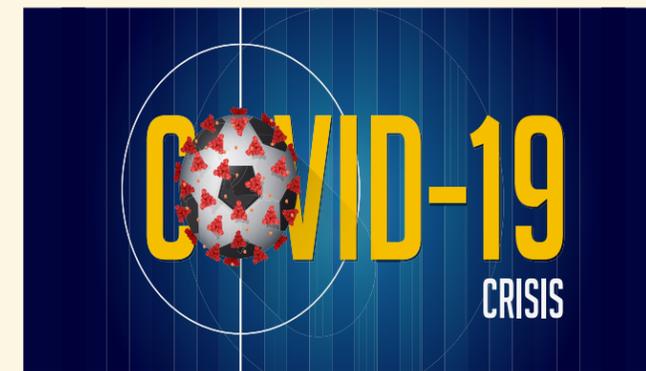
*Covid joins poaching as a major threat to primates.*

battle a pandemic.” It detailed the challenges faced by three PASA members – Sanaga-Yong in Cameroon, the Vervet Monkey Foundation, South Africa, and Lilongwe Wildlife Centre, Malawi.

**The Independent**, in the United Kingdom, ran a story called “The legal and illegal trade are inseparable: The drain of Africa’s chimpanzees for

foreign zoos.” This piece unpacked how loopholes in the legal trade of endangered chimpanzees resulted in illegal exports.

**National Geographic** published an article about the largest monkey rescue in PASA’s history, telling the story of 20 monkeys caught in D.R. Congo that were confiscated in Zimbabwe and finally repatriated to their home country, where they are now living at the J.A.C.K. sanctuary, a PASA member.



*PASA held symposia on virus transmission in animals.*

A commentary co-authored by Gregg Tully, PASA Executive Director, and Jane Goodall ran in **the Independent**, arguing that “We can’t go back to normal after the coronavirus pandemic.

We must start respecting animals and nature.”

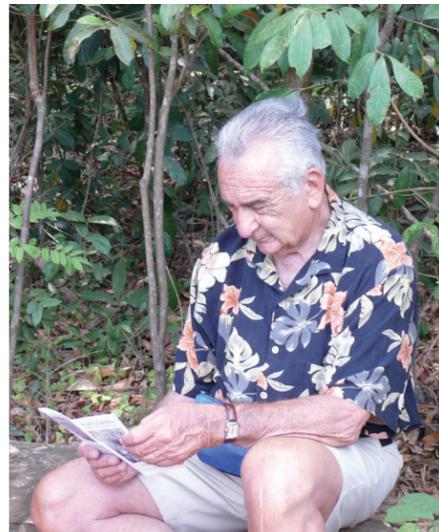
We also conducted symposia to help the public understand the role of animal markets in the transmission of COVID-19, partnering with the **World Affairs Council of Oregon** (WorldOregon) to bring expert epidemiologists together with PASA Executive Director Gregg Tully to discuss this topic and its impact in Africa.

## TECHNOLOGY KEEPS US CONNECTED



**P**ASA has held its Strategic Development Conference (SDC) annually since the organization's founding in 2000. It brings together sanctuary leaders for several days of focused learning, discussion, and strategic planning. It is one of the most important ways that PASA helps sanctuaries build capacity, a critical part of our mission.

However, in 2020, no one was able to travel, so PASA developed a program of member webinars. We partnered with the Global Federation of Animal Sanctuaries (GFAS) to run online webinars covering the topics our members requested: successful social media strategies,



*Leadership Grant namesake Norm Rosen passed away in February, 2020.*

crowd-sourcing techniques for fundraising, and effective ways to work with the media.

### Developing Talent

Although we were not able to hold an in-person Strategic Development Conference this year, it was important that we continue two recognition programs that are usually celebrated at the event. The Siddle Marsden Award is given annually to an African national working in a sanctuary or wildlife center that is part of the PASA network. It carries a stipend of \$250, and the winner is invited to attend the SDC. The Norm Rosen Leader-

ship Grant is given to up-and-coming sanctuary leaders who receive this stipend for three years to foster sustained professional growth. We hope that



*Dr. Lina Adolphine Nturubika received 2020's Siddle Marsden Award.*

all recipients of the 2020 awards will be able to join us at SDC in 2021.

Lina Adolphine Nturubika received the 2020 Siddle Marsden Award. She is the first female wildlife veterinarian in the Democratic Republic of Congo (DRC), and has been part of the team at Lwiro Primates Rehabilitation Centre since 2014. Dr. Nturubika grew up in the eastern DRC, an area that has a history of rebel attacks. Her father, a human rights activist, was murdered when she was just ten years old. But he imparted a love of primates to her and her dream of becoming a wildlife vet was born.

The 2020 Norm Rosen Leadership Grant went to two people: Frederick MacKinnon Onyancha, the sanctuary manager at Colobus Conservation in Kenya, and Dr. Titus Mukungu, the sanctuary manager and veterinarian at Ngamba Island Chimpanzee Sanctuary in Uganda.

“Running a primate sanctuary is challenging under normal conditions,” said Michele Stumpe, president of the PASA Board of Directors. “But during the COVID-19 pandemic, it is especially important to invest in talent and ensure that we have skilled professionals who can step into leadership roles.”

**“The emergency funds were used to ensure the safety of our animals and staff during the crisis. They benefited 200 primates representing 15 species .”**

*Limbe Wildlife Centre, Cameroon*

### EMERGENCY SUPPORT IN A YEAR OF CRISIS



**T**he year 2020 challenged nearly every member of the Alliance due to the global pandemic. When COVID-19 hit, PASA quickly pivoted to determine what we could do to ensure the member sanctuaries would continue to provide high quality care for the animals that depend on them. The team conducted fundraising outreach every week, using email,

media coverage, and social media channels to share stories and request donations. We were fortunate to receive donations from many new people and organizations during this time. In all, PASA raised over \$330,000 in emergency funds to distribute to member sanctuaries.

*Ngamba Island Chimpanzee Sanctuary provides chimps with rehabilitative care.*



But because the fact that a pandemic was happening didn't mean other emergencies ceased. At Ngamba Island Chimpanzee Sanctuary, a PASA member in Uganda, orphaned chimpanzees receive exceptional rehabilitative care. When these suffering animals are rescued from hopeless situations, Ngamba's staff works tirelessly to give them the care they urgently need and nurse them back to health. However, severe months-long rains caused unprecedented flooding in Lake Victoria. The waters broke through Ngamba Island's retaining walls and submerged the island's only pier. Thanks to the generosity of PASA supporters, the team at Ngamba Island was able to raise the landing pier, repair the

retaining wall that surrounds the island, and keep the chimpanzees safe.

Even things that might not have caused an emergency in a typical year were escalated due to the pandemic and how it cut off PASA members from their usual sources of revenue. For example, HELP Congo, J.A.C.K. sanctuary in D.R. Congo, and Projet Protection des Gorilles in Gabon all needed emergency funds for their vehicles. For many of the sanctuaries, these tough trucks and four-wheel drive SUVs are the main way to get food and other supplies into the sanctuaries, especially as the pandemic made it harder to source these materials.

*After flooding of Lake Victoria submerged Ngamba Island's pier, PASA supporters helped raise funds to replace the landing pier and repair the retaining wall. The inset shows the island in 2019 before rains fell.*



## PASA'S FINANCIAL HEALTH IN 2020



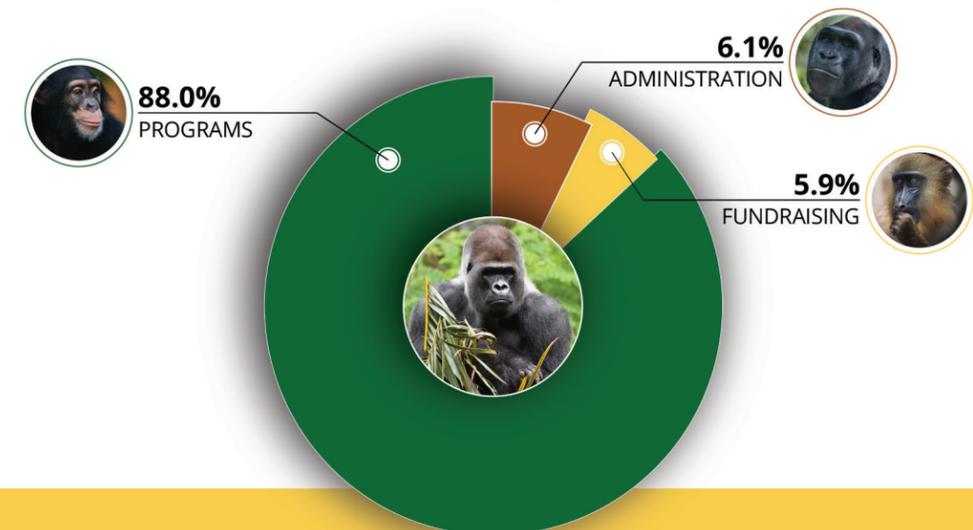
### PASA Statement of Financial Position – Jan - Dec 2020

ASSETS		LIABILITIES & EQUITY	
<b>Bank Accounts</b>		<b>Liabilities</b>	
Bank of America Bank Account	95,276.05	Credit Cards	1,611.26
Emergency Fund for Members	22,332.20	<b>Total Liabilities</b>	<b><u>1,611.26</u></b>
Reserve Fund – Bank Account	20,000.00	<b>Equity</b>	
<b>Total Bank of America Account</b>	<b><u>137,608.25</u></b>	Retained Earnings	489,750.26
Cash	10,316.47	Net Revenue	30,339.13
Cash for Events	100.00	<b>Total Equity</b>	<b><u>520,089.39</u></b>
PayPal	3,078.34	<b>TOTAL LIABILITIES &amp; EQUITY</b>	
Reserve Fund – Money Market	356,597.59	<b><u>521,700.65</u></b>	
<b>Total Bank Accounts</b>	<b><u>507,700.65</u></b>		
<b>Accounts Receivable</b>	<b><u>14,000.00</u></b>		
<b>TOTAL ASSETS</b>	<b><u>521,700.65</u></b>		

### PASA Statement of Activity – Jan - Dec 2020

REVENUE		EXPENDITURES	
<b>Donations</b>		<b>Conservation by the Alliance</b>	
Individual donors	346,295.51	Advocacy & Outreach	167,850.50
Board members	30,250.00	Primate Welfare	130,936.89
Foundations	203,830.29	Sustainability – Members	429,660.62
Zoos & AAZK	99,823.63	Sustainability – Administration	59,459.11
Other NGOs	163,577.84	Sustainability – Development	57,709.98
Corporations	20,143.95	<b>TOTAL EXPENDITURES</b>	<b><u>973,242.69</u></b>
Government	55,213.25	<b>NET REVENUE</b>	
Planned Giving	2,944.00	<b><u>30,339.13</u></b>	
In Kind	62,175.85	<b>% OF EXPENSES FOR:</b>	
For Conferences & Workshops	4,171.73	<b>Programs</b>	<b>88.0%</b>
<b>Total Donations</b>	<b><u>988,426.05</u></b>	<b>Administration</b>	<b>6.1%</b>
<b>Earned Revenue</b>		<b>Fundraising</b>	<b>5.9%</b>
Membership Dues	8,185.10	<b>Total Expense</b>	<b><u>100.0%</u></b>
Merchandise Revenue	903.08		
Credit Card Benefits	2,716.79		
Other Earned Revenue	1,929.61		
<b>Total Earned Revenue</b>	<b><u>13,734.58</u></b>		
<b>Interest &amp; investments</b>			
Investment Income	1,421.19		
<b>Total Interest &amp; Investments</b>	<b><u>1,421.19</u></b>		
<b>TOTAL REVENUE</b>	<b><u>1,003,581.82</u></b>		

### HOW PASA SPENDS YOUR DONATIONS



# PERSONNEL

A network dedicated to primates' lives.

## MEET THE PASA TEAM



Lwiro Primates Rehabilitation Center

### PASA'S STAFF

PASA International maintains a small staff to carry out core functions for the organization. Cumulatively, however, the Alliance employs 740 people, of whom 668 are African nationals.

- Gregg Tully**, Executive Director
- Molly Mayo**, Development Manager
- Kaitlyn Bock**, Africa Operations Manager
- Ruby Vise**, Administration Officer
- Jean Fleming**, Communications Manager
- Jenny Botting**, Development Specialist

### PASA'S BOARD OF DIRECTORS

Three Board members stepped down in 2020: Pam Cunneyworth, Lynne Gaffikin and Susan Lutter. We are grateful for their contribution to protecting Africa's primates and thank them for their dedicated service to PASA.

- Michele Stumpe, Chair**  
Chair and Co-Founder, Children of Conservation • Board Member, Chimpanzee Sanctuary and Wildlife Conservation Trust • Board Member, Giving Kitchen
- Rebecca Rose, Secretary**  
Board Member, Friends of Bonobos • Board Member, Center for Conservation Peacebuilding • Co-founder and Steering Committee Member, Zoos and Aquariums Committing to Conservation • Advisor, Ohio Wildlife Center
- Franck Chantereau, Vice-Chair & Treasurer**  
Director and Co-Founder, J.A.C.K. Sanctuary

**Rebeca Atencia, Director**  
Executive Director, Jane Goodall Institute - Congo • Director and Head Veterinarian, Tchimpounga Chimpanzee Rehabilitation Center

**Itsaso Velez del Burgo, Director**  
Technical Director, Lwiro Primate Rehabilitation Center

**Meg Gammage-Tucker, Director**  
Chief Executive Officer, National Eagle Center • President & CEO, Build 4 Impact • Adjunct Faculty Member, Fund Raising School at the IU Center on Philanthropy

**Sebastian Louis, Director**  
Chair of the Board, Chimfunshi e.V.

**Mary Rose, Director**  
Trustee, Columbus Zoo and Aquarium • Board Member, Friends of Bonobos • Vice-Chair, Columbus Zoo Conservation and Collection Management Committee • Chair, Columbus Zoo Docent Conservation Committee

### TECHNICAL ADVISORY COUNCIL

- Ainare Idoiaga
- Brian Hare
- Lynne Gaffikin

### THE PASA NETWORK

These experienced professionals and specialists provide guidance and additional support to PASA and our member wildlife centers. We are incredibly grateful for all they do for African primates.

- |                      |                  |                  |                 |
|----------------------|------------------|------------------|-----------------|
| Marc Ancrenaz        | Frands Carlsen   | Felix Lankester  | Agnes Souchal   |
| Peter Apell          | Katie Fawcett    | Jill Moyse       | Carmen Vidal    |
| Wilson Ateh          | Jeta James Fawoh | Lawrence Mugisha | Michael Wamithi |
| Mike Barrie          | Tony Goldberg    | Felicia Nutter   | Chris Whittier  |
| Silver James Birungi | Caroline Griffis | Frank Rietkerk   |                 |
| Wayne Boardman       | Brian Hare       | Alex Rosati      |                 |
| Sabrina Brando       | Gladys Kalema    | Lee Ann Rottman  |                 |

### PASA'S VOLUNTEERS

In 2020, during such a challenging year, PASA's amazing volunteers helped ensure that the life-giving work of the Alliance continued. We cannot thank you enough for your contributions. From grant writing to social media and beyond, you made the difference this year. Thank you for all you do!

- |                       |                       |                        |                        |
|-----------------------|-----------------------|------------------------|------------------------|
| Alexandra Reddy       | Elena Karazov         | Luke Larter            | Rich Guerrein          |
| Alisha Reaves         | Erica Wahl            | Marianne De Taeye      | Rowena Facee Schaeffer |
| Allie Oliver-Burns    | Estelle Raballand     | Mary Brown             | Sabrina Brando         |
| Amy Lazoff            | Etienne Charriere     | Maureen Leach          | Seamus McAfee          |
| Anne-Sophie Matichard | Gary LaneJen Schlaich | Melissa Peterson       | Shriya Vishnubhatla    |
| Avanika Sharda        | Jen Schlaich          | Naomi Anderson         | Summer Hales           |
| Buffy Flores          | Katherine Poppin      | Natasha Kabala         | Tallulah Macvean       |
| Camille Luccisano     | Katie Badowski        | Natasha Tworoski       | Tara Bulut Allred      |
| Caroline Griffis      | Kristina Parren       | Noel O'Donnell         | Tara McKenney          |
| Deborah Meyer         | Lica (Alice) Reisfeld | Pierre-Louis Robertson | Tiffany James          |
| Diane Toomey          | Lilija Rapa           | Rachel Stokes          |                        |



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**PASA**

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